

Wayne Local Schools-Waynesville Elementary School Bullying Report

Documented Bullying Report **August 2019-December 2019**

Building- **Waynesville Elementary School**

Number of incidents reported and investigated- 14 incidents were reported and investigated

Number of incidents determined to be unsubstantiated- 14 incidents were not verified or substantiated

Number of incidents determined to be substantiated- 0 incidents were verified and substantiated

Number of incidents requiring administrative action be taken-14

Administrative action was taken on all incidents through investigation and counseling, even if the incident was not verified as bullying.

Number of incidents that resulted in formal discipline-

8 incidents resulted in formal discipline.

Types of disciplinary action taken:

2- Out of School Suspensions- conferences with the parent/student held

1- In-School Intervention - conference with the parent/student held

5- Office Lunch Detention and conference with parent/student

Steps to prevent and reduce incidents of bullying, harassment, and intimidation

- Provide information and resources to students and parents via the school webpage, including the Bullying Flow Chart
- Utilize positive behavior reward system at the Elementary School- Spartan Stars
- Refer students to guidance counselor for working on peer relationships
- Use Athletic Coaches when possible to provide peer/team building skills
- Conference in person, over the phone, and through emails with parents
- Recommendations made for students to talk to counselor or seek outside counseling
- Waynesville Way promoted through Character Education
- Kindness Initiative building-wide/Creation of Confetti Crew
- Form Girls' and Boys' Groups with the help of Solutions/Zach McDaniel
- Use bulletin boards and school announcements to promote anti-bullying message